

Retain the experts, as a trusted partner

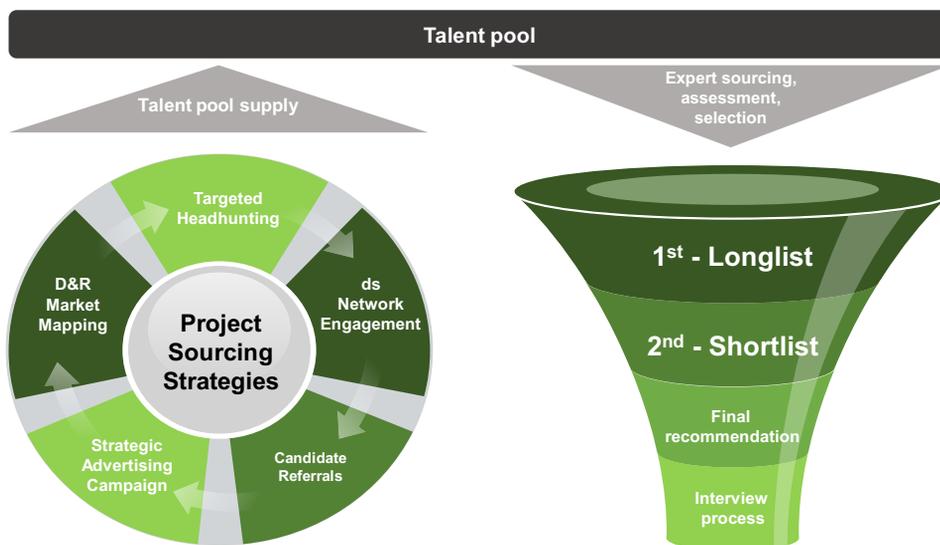
deverellsmith believe the best way to attract the best talent is through a focused planned method, delivered as a project. By following this approach as a retained partner will greatly increase the chances of successfully completing your next brilliant hires every time.

The method will reduce wastage, save time and duplication, be efficient and cost effective. Trust us, as your partner, to deliver.

1 Simple steps to determine the opportunity



2 Building a brilliant talent pool to find the best, not first



Using sourcing strategies to access the ideal talent pool, **deverellsmith** apply expertise, pre-agreed assessment criteria to generate outstanding candidates – individuals who align to your values and wish to contribute and be rewarded by meeting your organisational objectives and future success

3 Step-by-step approach, delivering the best experience

- ✓ A targeted search using our data and research team maps the target market
- ✓ Best in class candidates approached with a cohesive attraction message, job description and EVP
- ✓ Candidates fully briefed for interview ensuring best chance of success
- ✓ Offer-management support to increase likelihood of offer acceptance
 - ✓ Onboarding and post offer aftercare to complete the experience

A short term “contingent recruitment” based view is a thing of the past

Success by partnering with **deverellsmith**, its the heart of what we do

