

Data and insight where you need it most

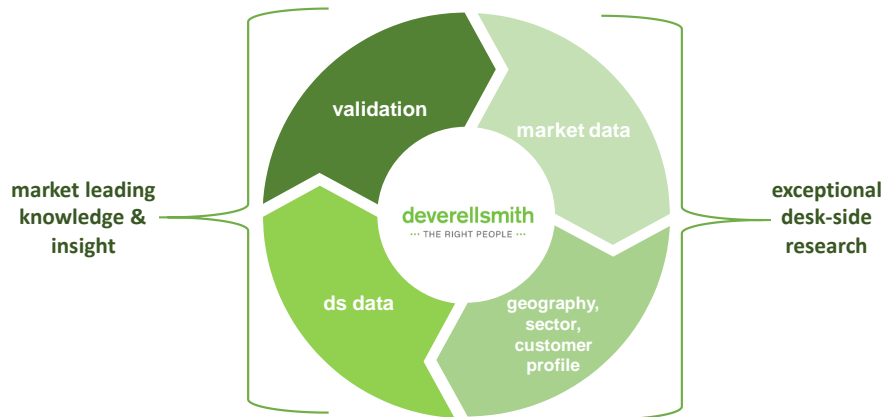
deverellsmith has been providing expert market insight services for over 10 years using a specialist team of Data & Research (D&R) consultants. Our specialists enable data mining across 000's of industry professionals, extracting the most valuable insights, giving you forensic evidence and clarity of current and future talent pools.



Benchmarking

deverellsmith's team use a combination of techniques to help find the answers to your key questions

- ✓ **Is my \$ proposition competitive?**
- ✓ **Can I attract the top 10% in my target sector?**
- ✓ **How much should I pay and reward to return and attract the best?**



Talk to deverellsmith – we can...

Provide comfort you are competitive and able to attract top talent with competitive compensation packages

Provide reassurance you can mitigate risk of losing staff to competitors based on compensation

Provide clarity for key decision making around promotions and internal mobility

Provide control and focus to budget and cost planning

Provide savings in managing staff costs and avoiding wage creep/over inflation

Provide continuity in building staff loyalty and improve business culture

...insight enabling better compensation decisions